

## DIVERSITY AND RECONCILIATION

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Phone: (909) 599-5433 ext. 424

Location: Student Life Suite – 1<sup>st</sup> Floor of Hamilton Hall (Building G)

Staff: Dean of Students & Director of Diversity and Reconciliation – Dr. Marcus Robinson

Email: [mrobinson@lifepacific.edu](mailto:mrobinson@lifepacific.edu)

Hours: 8:00am-5:00pm (Monday-Friday)

### OFFICE OF DIVERSITY AND RECONCILIATION MISSION STATEMENT

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The Office of Diversity and Reconciliation seeks to embody the Gospel's truth in a way that reflects both God's image and His reconciliation. Rooted in Scripture and driven by the redemptive work of Jesus Christ, our mission is to educate, engage, and develop a community that pursues justice, loves neighbors as ourselves, and bears witness to the beauty of unity amid diversity. Through cultural education, relational involvement, and holistic growth, we strive to disciple individuals who challenge injustice, seek healing, and embody the kingdom of God in every area of life.

### MULTI-ETHNIC STUDENT ORGANIZATION (MSO)

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The Multi-Ethnic Student Organization (MSO) exists to support the mission of the Office of Diversity and Reconciliation by cultivating a Christ-centered, Spirit-filled student community that reflects the image of God and embraces gospel-shaped reconciliation. Rooted in Scripture and inspired by the redemptive work of Jesus Christ, MSO educates, engages, and empowers students to value their cultural identities, honor the experiences of others, and embody the unity, justice, and love of the Kingdom of God on campus and beyond.

#### Mission

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The Multi-Ethnic Student Organization (MSO) fosters a Christ-centered, Spirit-filled community that reflects God's image and lives out gospel reconciliation. We equip students to honor culture, pursue unity, and embody the love and justice of the Kingdom.

#### Our Vision

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MSO envisions a Christ-centered, Spirit-filled student community where every culture is celebrated as a reflection of God's image. We strive to form reconciling leaders who embody unity, justice, and love on campus and in the world

#### Education and Scholarship

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Goal: Engage students, faculty, staff, alums, and volunteers in learning varied perspectives of domestic and international diversity and reconciliation creating learning and creative opportunities and designing Christ-centered curricula with attention to diversity and reconciliation. Targeted professional development activities to improve faculty and staff's multicultural competencies will contribute to a learning environment where innovation and creativity thrive.

At a practical level, our goal is to provide opportunities for students to engage in meaningful, educational, and cultural experiences throughout their LPU journey. We have a three-fold approach to helping students develop cultural competency: cultural education, cultural engagement, and cultural development.

### **Cultural Education**

Cultural education programs allow students to acquire and experience critical knowledge needed to fully understand and focus on various cultures' history, practices, and infrastructure via lectures, panels, book clubs, and field trips.

### **Cultural Engagement**

These social programs include music and arts performances, entertainment, and other multi-ethnic social festivals and gatherings.

### **Cultural Development**

Cultural Development programs address the holistic development of LPU students, with particular emphasis on discipleship, cross-cultural relationships, mentorship, coaching, and professional development. These programs aim to make essential contributions to student understanding, connectedness, and ethos toward various personal cultures and communities.

## **LIFE PACIFIC UNIVERSITY'S DIVERSITY FRAMEWORK**

### **Gospel-Centered**

Our commitment to diversity and reconciliation begins with the reconciling work of Jesus Christ. The Gospel affirms that all people are made in the image of God (Genesis 1:27) and reconciled through Christ's redemptive sacrifice (2 Corinthians 5:18–19). In a world fractured by division, we emphasize a shared spiritual identity in Christ that transcends ethnicity, culture, and background:

*"There is neither Jew nor Greek, there is neither slave nor free, there is no male and female, for you are all one in Christ Jesus." — Galatians 3:28 (ESV)*

*We believe diversity is not a human invention but a divine design, and the Gospel calls us to live as a unified body made up of many parts (1 Corinthians 12:12–27).*

### **Disciple-Making**

True spiritual formation involves the transformation of heart, mind, and community. Following Jesus means confronting personal and systemic sin—including racism, bigotry, and classism—and being shaped into His likeness. As disciples, we are called to pursue justice, walk in humility, and extend mercy to others:

*"He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" — Micah 6:8 (ESV)*

*"Blessed are the peacemakers, for they shall be called sons of God." — Matthew 5:9 (ESV)*

Discipleship means living out reconciliation daily—through relationships, repentance, and redemptive action.

### **Mission-Focused**

Our work is part of God's broader mission to renew and restore all things through Christ. We seek to heal what is broken, defend the marginalized, and embody the hope of the Kingdom of God in our society. Diversity and reconciliation are not political projects—they are Kingdom imperatives:

*“The Spirit of the Lord is upon me... he has anointed me to proclaim good news to the poor... to set at liberty those who are oppressed...” — Luke 4:18 (ESV)*

*“Let justice roll down like waters, and righteousness like an ever-flowing stream.” — Amos 5:24 (ESV)*

We envision a community that not only reflects the multi-ethnic body of Christ (Revelation 7:9) but also advances His mission of truth, love, and justice in every corner of campus and beyond.